

WARREN TRANSPORT



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Jim & Diane

Holiday Celebrations—Employees & their guest are encouraged to attend!

WT-East - 3PM on Thursday, Dec. 2nd— *Fort Custer Golf Course/Hardin*

WT-South – 5PM on Friday, Dec. 3rd— *Pollard Hotel/Red Lodge*

WT-West – 6 PM on Saturday, Dec. 4th — *Land of Magic/Logan*

Quarry Services – 1 PM Sunday, Dec. 5th — *Cowboy Haus Café/Townsend*

WT-Management – 1:30 Fri., Dec. 10th — *Jim & Diane Weaver's Home*

EnviroWorks - 6 PM Sun., Dec. 12th — *Rib & Chop House/Billings*

WT-Billings – 3:30 PM Friday, Dec. 17th — *Billings Shop*

WT Longevity Party – Yet to be Determined in January, 2011!!



Jason



Rick



Daren

WT Management Wishes each and everyone of you a Blessed Christmas and a Happy New Year!



Jerry



Duane



Tom



Rick

WT-East Branch Building

The new Hardin office/shop construction is a bit behind schedule because of the recent snow storm and continuing cold. Yet, all the concrete work is complete along with power and phone lines and all the wall studs are cut. Projected move-in date is now February 1 pretty exciting!

Busy Bidding New Work

WT will be ready in Jan. to announce the results of several bids on which staff has been working. Meanwhile one newly awarded agreement finds WT-West overseeing a new haul from **Holcim Trident Cement** to the **Hiland Mine** site which began mid Oct.

WT hopes employees enjoyed their gift of a fresh turkey for Thanksgiving and the company of family &/or friends! (Turkeys were delivered the first of last week – in spite of the cold and icy roads!)



SAFETY FIRST — ALWAYS!!!

DRIVERS NOTE Make sure to turn in your request for Paid Time Off (PTO) to your supervisor as early as possible. With lots of requests over the holidays it takes extra time to schedule adequate coverage. — New safety signs will be installed at each branch site quarterly to keep different aspects of safety top of mind. — A new horn procedure at MT. Limestone Quarry started Nov. 15 make sure you follow it! — Have all your winter gear in your truck along with chains. — Do not use your cell phone while you are driving. — Get plenty of rest this holiday season (and always) before you start your haul. Watch your holiday celebrating....don't let it interfere with a clear mind and alert one!



Employee News: Welcome to new employees: **Grant R. Davis** at WT-S and **Ernie B. Kellogg** at WT-W who both started the same day on 11/19/10.

**Kind words can be short and easy to speak,
But their echoes are truly endless.**

Mother Teresa

***** **Allied Company News** *****

Environmental Materials With the demand growing for coal fly ash products, additional ash sources have been sought and secured to increase production and an additional silo was purchased (and hauled in from Florida). Other supporting equipment (augers, dust control, etc.) is also being added and final changes being made to the pole barn to make the working environment more comfortable and safe. EM is hopeful the demand will continue far past the pay off of this large initial investment in land/building lease and equipment purchases for this bagging operation.

Quarry Services (QS) Sugar Beet Loading Campaign The sudden snow and frigid temperature change causes the front-end loader workers some discomfort, yet the campaign is going well. Each site has a warming "hut" and workers are encouraged to dress properly for the cold weather. If a "thaw" comes before the end of January when the campaign should be done, the next potential issue workers will deal with is mud! It just goes with the job of outdoor work in MT's winters. QS thanks all the operators who deal so well with these changing conditions.



Eric

(QS INSAFE bonuses amounted to \$2,082.17 for the Beet Loaders.)

Trailer Wash Out Procedure

The average trailer takes 1 ½ to 2 hours to wash out and dry in the summer and using a blower in the winter as long as 8 hours. Yet it is critical that trailers be thoroughly cleaned when changing from one product to another....before the new load. The wash out procedure in WT's Safety Manual has been updated/ strengthened and all drivers have received training — to understand the vital importance of this task and exactly how to complete it successfully.

October Driver / Mechanic Bonuses

WT IN-SAFE bonuses amounted to **\$14,266.47** for October. Fuel bonuses totaled **\$12,397.44** for a total October **REMARKABLE** combined bonus payout of **\$26,663.91!**

All eligible workers are included in these bonuses as an incentive to **Think Safety First— Always** and to drive in a fuel-efficient manner.



QS SHOP ICE!!!

A Lesson on "Team" from Geese! As geese flap their wings, they create an uplift for the bird following. By flying in a V formation, the whole flock adds 71% greater flying range than if any bird were to fly alone. If we share a common direction and a sense of community, we can get where we are going more quickly and easily because we are traveling on the thrust of one another!

New Computer Server

An upgrade is being installed that will increase the speed of our internet and storage capacity at the WT Headquarters Office.

got safety?