



2348 North Frontage Road, Billings, MT 59101 406 245-8833

## Reasons to Join the WT Team

1. WT is a dynamic and growing transport company that offers drivers primarily short day hauls in the western United States bringing **drivers home most evenings.**
2. WT **wages are very competitive** per mile and hourly. Drivers are paid every two weeks.
3. WT **benefits are some of the best available in any local industry.** They include (after 6 months of service):
  - ***Offer employee and family health insurance coverage***
  - ***Offer employee and family dental insurance***
  - ***A life insurance policy of \$25,000 – full premium paid by WT for full-time staff***
  - ***Six recognized 8-hour paid holidays – drivers are paid time and a half if they work on a holiday plus 8 hours for the holiday pay.***
  - ***A self-directed retirement plan that WT contributes a % match to at the end of each year***
  - ***(After the first year of employment) Generous paid time off (PTO) of 56 hours or 7 days a year (on top of 6 paid holidays) After three years of service employees earn 80 hours or 10 days PTO a year (on top of 6 paid holidays).***
4. In-safe bonus program where employees are paid bonuses monthly based on individual performance when their performance qualifies.
5. WT is one of the largest local trucking companies, with a **new and well-maintained fleet** of 70 truck/trailers – mostly Kenworth trucks pulling doubles – pneumatics and belly-dumps.
6. WT and its people truly **CARE about our employees** and their success. This has been demonstrated time and again. You can ask our current employees.
7. WT has offices in: **Billings, MT** (Headquarters); **Warren, MT** (near Bridger); **Belgrade, MT**; **Hardin, MT** and **Rapid City, SD**.

8. WT has been in business for over 25 years. We are a stable company with solid leadership committed to the future. We'll be here tomorrow with **opportunities** for change and advancement.

More information:

**Driver Job Overview:** A WT Driver – Truck/Trailer Operator is responsible for conducting safe and cost-efficient short-hauls as assigned for Warren Transport, Inc. This Driver is responsible for driving in a safe manner that minimizes the probability of work-related accidents to others and him/herself. In addition, this Driver is responsible for building relationships with personnel at contract sites that leads to effective communication that identifies potential safety and service concerns and works to solve identified problems in order that WT maintain satisfied customers. Performs other duties as assigned.

**Skills Required:** Demonstrated CDL truck-driving experience with doubles. Well-versed knowledge of OSHA, MSHA, DOT and other trucking safety requirements. Ability to trouble-shoot and resolve mechanical problems. Legible hand-writing. Good math skills. Good verbal communicator. Effective self-directed time manager.

**Education Required:** Must be 24 or older. High school graduation preferred with two years of CDL trucking operations experience or an equivalent education and experience (100,000 miles).

**Physical Capabilities Required:** Must be able to - change super single tires (200 lbs.), climb, crawl or otherwise access all work-related locations including under feeders, top of silos, etc. Must be able to lift and carry standard parts/tools (ie., brake drums that weight about 50 lbs.). Must be able to lift truck hoods – pulling back or sideways – that weigh 75 to 100 lbs dry. Must be able to hook up trailers, keep balance on tongues and on top of trailers, tarp top of trucks, put 3-railer chains on trucks on the road, etc.

**WT IS ALWAYS LOOKING FOR  
DEPENDABLE, SAFE DRIVERS.**

**INTERESTED IN OPPORTUNITIES WITH WT?  
CALL OR APPLY AT OUR BILLINGS HEADQUARTERS.**

**406-245-8833 | 2345 N. FRONTAGE ROAD, BILLINGS, MT 59101**

03/18/11 Driver Flyer